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(United States First Circuit) - Affirming the district court's grant of summary judgment to the defendants in the case of a suit alleging violations of anti-discrimination laws and retaliation for complaints about sexual harassment because the claims were not viable and unsupported by evidence.

#### **Ouadani v. TF Final Mile LLC**

November 21, 2017

Labor & Employment Law, Class Actions, Dispute Resolution & Arbitration (United States First Circuit) - Affirming the district court's denial of a motion to compel arbitration in the case of a man whose work arrangement was constructed to avoid characterizing him as either an independent contractor or an employee of two companies because the worker was not a party to an agreement between the two companies involved and the doctrine of equitable estoppel applied.

## Justiniano v. Social Security Administration

November 21, 2017

Civil Procedure, ERISA, Administrative Law

(United States First Circuit) - Affirming the dismissal of the appeal of a suit relating to the Social Security Administration's denial of benefits to men whose doctor was under investigation for fraud who submitted documents that appeared fraudulent because the federal suit was filed prior to the exhaustion of administrative remedies.